

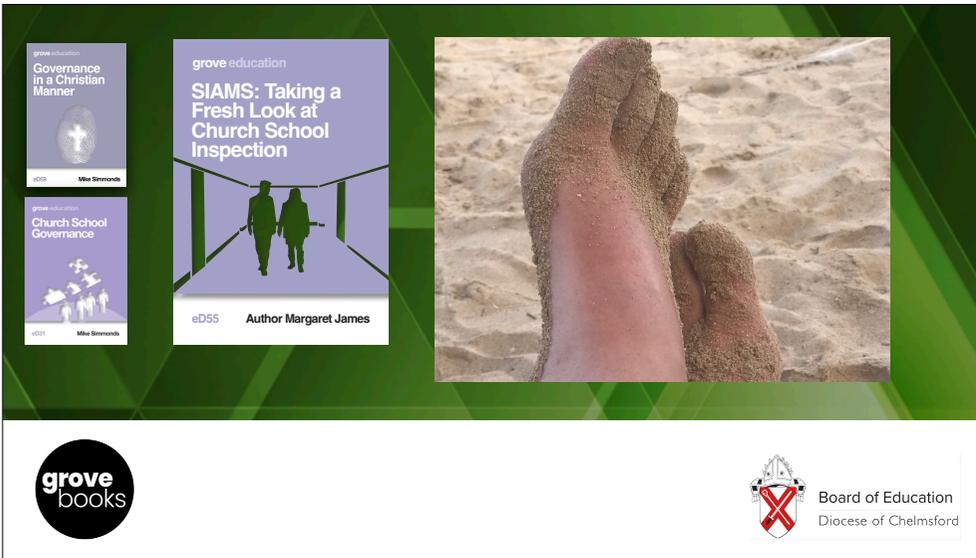


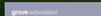

 Board of Education  
 Diocese of Chelmsford  
**GOVERNANCE  
 Training**

**GOVERNANCE  
 IN A CHRISTIAN  
 MANNER**

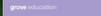
 based on a grove book

*with  
 Mike Simmonds  
 Governance Consultant*


**Governance in a Christian Manner**  
 eD59 Mike Simmonds


**SIAMS: Taking a Fresh Look at Church School Inspection**  
 eD55 Author Margaret James


**Church School Governance**  
 eD01 Mike Simmonds




**Governance in a Christian Manner**  
 eD59 Mike Simmonds


**A Fresh Look at Church School Inspection**  
 Following the 2023 SIAMS Framework  
 eD55 Margaret James

**More than a Catchphrase  
 borrowed from SIAMS**



grove education

## Governance in a Christian Manner



eD59 Mike Simmonds

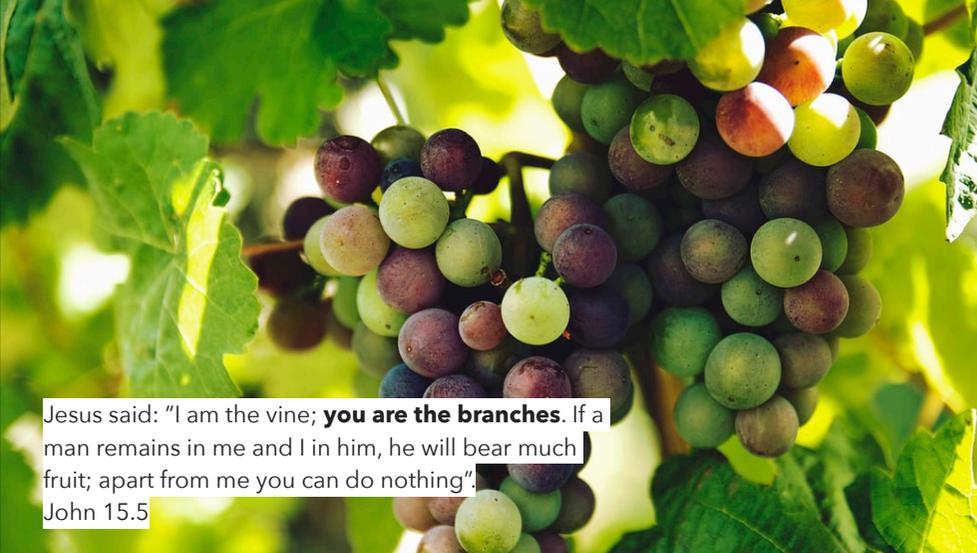
“...governing in a Christian manner takes on an even deeper meaning and purpose. Each key responsibility could be interpreted and managed practically and pragmatically. Whatever measurement is used, this can be effective and provide for a successful school. However, a governor developing their approach from the **foundation of a Christian mindset or worldview will bring an added dimension to their role.** This may have different meanings to different people and depends on their own journey of faith.”

“The enterprise, in its furthest reaches, must somewhere bear the imprint of his touch, something of the whorls and configurations of his (Jesus) mark”.





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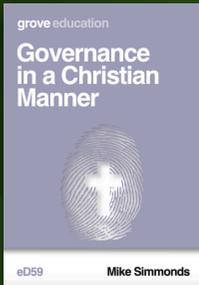
Jesus said: “I am the vine; **you are the branches.** If a man remains in me and I in him, he will bear much fruit; apart from me you can do nothing”  
John 15.5



# Inhabiting the Narrative!



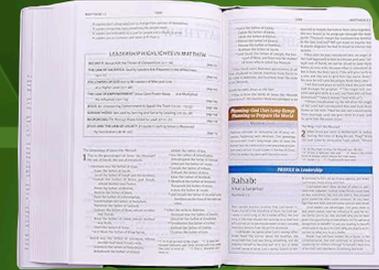
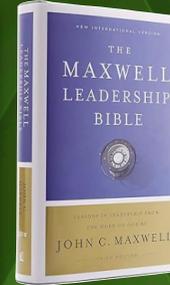
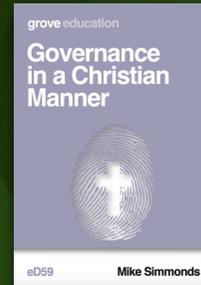




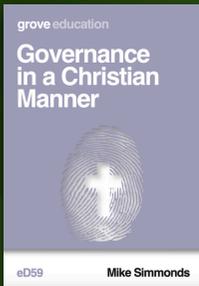
## The Bible & Governance



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## The example of Jesus

- chose wisely and built a team
- modelled servant leadership
- practised distributive leadership
- encouraged collaboration and collegiality



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Photo: Author, 2016

## Skills Strengths, Experience Wisdom

For by the grace given me I say to every one of you: do not think of yourself more highly than you ought, but rather think of yourself with sober judgment, in accordance with the faith God has distributed to each of you. For just as each of us has one body with many members, and these members do not all have the same function

Romans 12: 3-4



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Photo: Author, 2016

## Skills Strengths, Experience Wisdom

Just as a body, though one, has many parts, but all its many parts form one body, so it is with Christ. .... Even so the body is not made up of one part but of many.

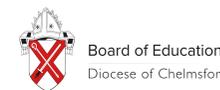
1 Corinthians 12: 12-14



## Deeply Christian, serving the common good education does not start with the school ethos but the person themselves

"Whatever ministry we exercise, it is not, first and foremost, 'ours' but God's, initiated and sustained by him. Human agents may come and go. It is the God of resurrection who works decisively, irresistibly, to fulfil his promises."

(Gregory, M. (2016) Reflections for daily prayer 2015-16. Available at: <https://www.chpublishing.co.uk/books/9780715144572/reflections-for-daily-prayer-2015-16>



## Church School Leaders

Providers of spiritual and focussed leadership of the school/academy;

Custodians of the church school foundation; and

Advocates for the human flourishing of all the school/academy community.



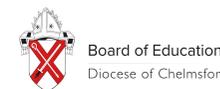
Photo: Author, 2016



Photo: Author, 2016

"Leaders need to recognise the gifts of others and make disciples by pasturing, orchestrating the gifts of all to reach maturity and thus empowering others, not just encouraging participation."

(Thompson with Bryan, Revd Dr. Howard J. Worsley, Being Christian in Education, Canterbury Press, 2015)





In the discussion of such matters as redundancy and disciplinary actions governors in a church school should give thought to a distinctively Christian view of justice might impact upon their decisions.

What the church schools is seeking to do is to ground the relationship between the individual and the whole community in its understanding of the Christian view of what it means to be a human being in community.

Power and its use, particularly personal power, are important issues within a school .. They are ..clearly linked with matters of authority - it's use and it's abuse.

Cox, J. (2011) More than caring and sharing

Photo: Author, 2016



How far are Behaviour policies, schools rules based upon a Christian understanding of justice?

Schools should be outstanding places of hope. And church schools should be supremely hopeful communities. Is that how you see your school?

Church schools above all should be places that understand and exemplify what it means to be a community of forgives. In what ways is your school a place of forgiveness?

Cox, J. (2011) More than caring and sharing

Photo: Author, 2016



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**Safeguarding as Mission**

Learning from Encounters with Jesus

MEv146 Justin Humphreys

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**GOVERNANCE & SAFEGUARDING AS MISSION**

"Safeguarding, for many, represents a government-led, bureaucratic, tick-box process that has little place in the Church. For others, it represents a series of hurdles to effective ministry and mission. Yet, for others, safeguarding principles and practice are enablers and a good-sense guide for interacting with others"

"Safeguarding is fundamental to our life of discipleship and we must continue striving to create communities where we hold one another accountable, treat one another with love and respect, and challenge unhealthy power structures."

"...do well to remember that our responsibility towards the welfare of children is an all-year requirement. The Church has often fallen gravely short in this area, but, in truth, the safety and protection of children should be at the heart of all we do. This is not just a moral imperative but a theological one, central to our faith and how we build communities."

Bishop of Chelmsford Guli Francis-Dehqani



**GOVERNANCE & SAFEGUARDING AS MISSION**



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**Governance in a Christian Manner**

**How would you ....**

... support a school where the GB walks out en masse?

... support governors who are experiencing racism on their board?

... help a GB to change the culture in a successful school where the HT controls the work of the GB?

...engage a Chair of Gobs who is not in the slightest bit interested in attending T&D?

... deal with a difficult governor (eg inappropriate comments, argumentative) ?

eD59 Mike Simmonds

**.... in a Christian Manner**



Change will not come if we wait for some other person, or if we wait for some other time. We are the ones we've been waiting for. We are the change that we seek.

Barack Obama



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'The aim and final end of all music should be none other than the glory of God and the refreshment of the soul'  
JS Bach

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*Thank you for being here*

msimmonds@chelmsford.anglican.org

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