



Board of Education  
Diocese of Chelmsford

## GOVERNANCE Training

### HEADTEACHERS WORKING WITH THEIR GOVERNING BOARD

with  
*Mike Simmonds*  
Governance Consultant




# Good Partnerships

Board of Education  
Diocese of Chelmsford

## GOVERNANCE Training

grove education  
**Governance in a Christian Manner**

eD59 Mike Simmonds

“...governing in a Christian manner takes on an even deeper meaning and purpose. Each key responsibility could be interpreted and managed practically and pragmatically. Whatever measurement is used, this can be effective and provide for a successful school. However, a governor developing their approach from the **foundation of a Christian mindset or worldview will bring an added dimension to their role.** This may have different meanings to different people and depends on their own journey of faith.”

“The enterprise, in its furthest reaches, must somewhere bear the imprint of his touch, something of the whorls and configurations of his (Jesus) mark”.

**HEADTEACHERS**  
WORKING WITH THEIR GOVERNING BOARD



Relationships

Experience

Commitment

Respect

What governing boards and  
headteachers should expect  
from each other

updated 2022

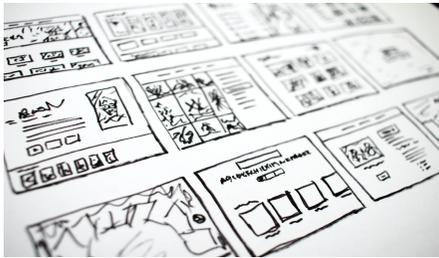
**ASCL** Association  
of School and  
College Leaders

**ISBL**  
Institute of School Business Leaders

**Local  
Government**  
Association

**NAHT**  
FOR LEADERS, FOR LEARNERS

**n g a** National  
Governance  
Association



# Strategic v Operational

The chair, with support from the vice chair and the clerk/governance professional, is responsible for ensuring the **effective functioning of the board** and has a vital role in setting the highest of expectations for professional standards of governance. It is the chair's role to give the board **clear leadership** and direction, keeping it **focused on its core strategic functions**. A chair should encourage the board to work together as an effective team, **building their skills, knowledge and experience**. They need to ensure that everyone is actively contributing relevant skills and experience, **participating constructively** in meetings, and actively involved in the work of any committees. It is their role to make sure everyone understands what is expected of them and receives **appropriate induction, training and development**.

Previous Governance Handbook - still relevant good practice

**Chair's action**

The chair **must not** act alone in carrying out the functions of the governing body, unless ... they are of the opinion that a delay would likely be seriously detrimental to:

- the interests of the school
- any pupil at the school or their parent or carer
- a person who works at the school

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**the vision, ethos and strategic direction of the school are clearly defined**

**the headteacher performs their responsibilities for the educational performance of the school**

**the sound, proper and effective use of the school's financial resources**

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**strategic oversight for the school's safeguarding arrangements.**

**Securing the Christian Character**  
Church of England Vision for Education  
Deeply Christian, Serving the Common Good

Foster the relationship with Chair

Coaching model to enable discussion

Insist on your wellbeing needs

Attend training with governors

HT Report: Strategic not a narrative

Model what you expect of them



*How might we improve on.....*

*What are the circumstances in which you would want me to...*

*If I could... how might we resource it?*

*What is it that is making you concerned about this?*

*Which of these might be your preferred option?*

*How can we work on this together?*

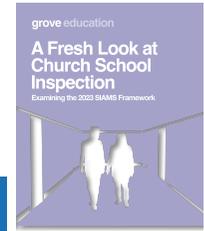
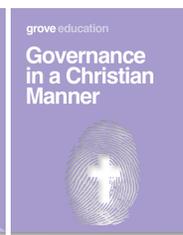
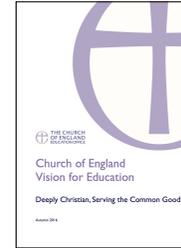




### GOVERNANCE SUPPORT

includes:

- ✓ Training
- ✓ Advice
- ✓ Mediating or investigating
- ✓ External Review of Governance



What governing boards and headteachers should expect from each other

Maintained schools governance guide Published 7 March 2024

The School Governance (Roles, Procedures and Allowances)(England). Regulations 2013



**GOVERNANCE PODCAST**  
FOR GOVERNORS OF CHURCH SCHOOLS

a partnership

Education Department  
**DIOCESE OF CHICHESTER**  
GROW LOVE FOLLOW

Board of Education  
Diocese of Chelmsford

Diocese of Liverpool

THE CHURCH OF ENGLAND  
Diocese of Hereford

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<https://governancepodcast.buzzsprout.com>

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**THANKS**

