



Board of Education
Diocese of Chelmsford

Good Governance of a Church School

With
Governance Consultant
MIKE SIMMONDS

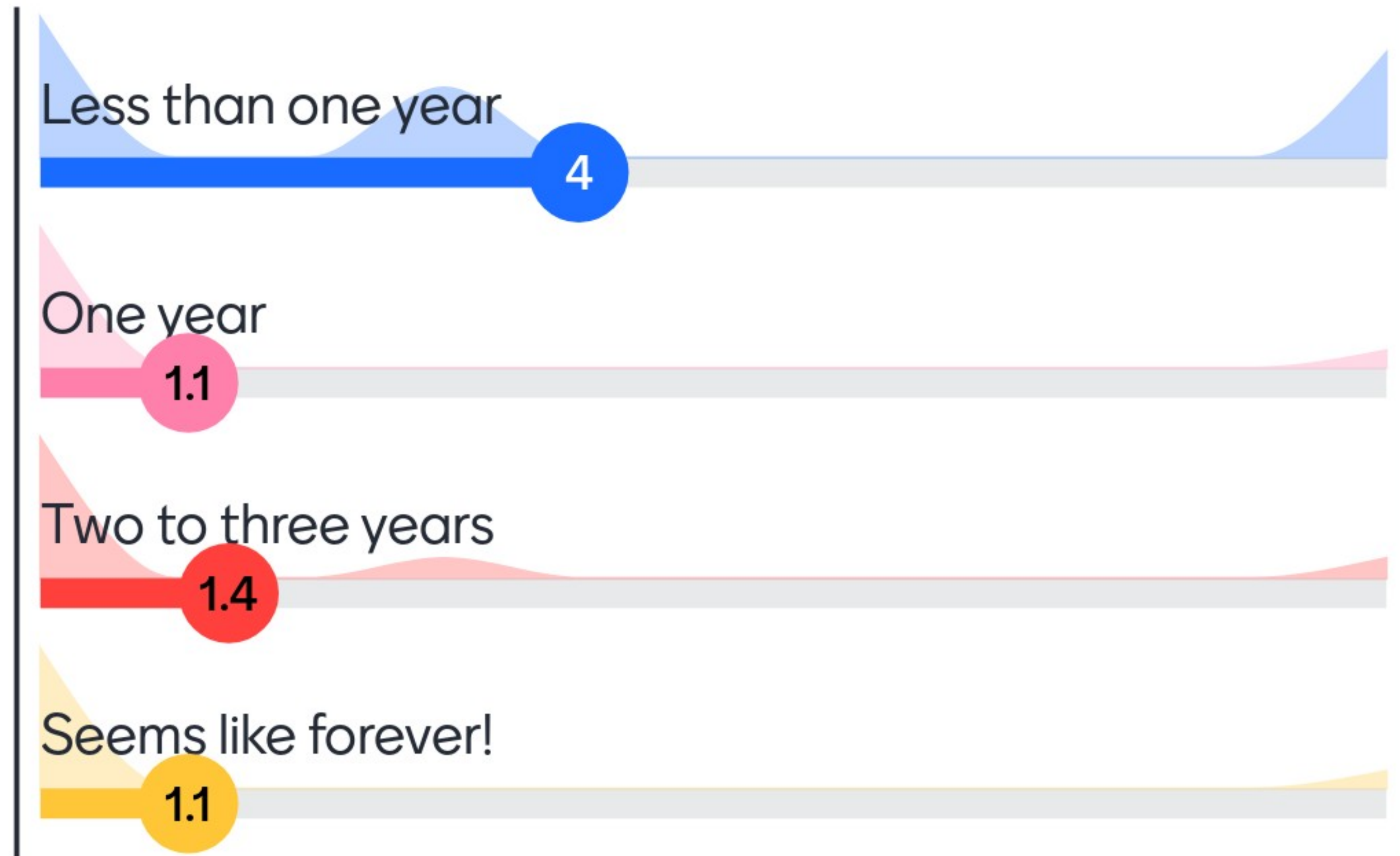


What does this picture make you think of?

27 responses



How long have you been a governor?



What are the biggest challenges you have become aware of?

BudgetStaffing

Challenges to manage
tight funding/budgets

budgets, managing
parents

There is so much to learn and
so much governance. Feeling
a little overwhelmed.

At times too many documents
require a review which
sometimes is difficult
considering the short review
time!

Personal technology
challenges

termtime holidays
(attendance)

Juggling
demands Recruiting new
governors Staff morale

What are the biggest challenges you have become aware of?

Budget, staff mental health

Lack of funding, lack of parental understanding to demands on schools, lack of sendco funding and assistance from counsel, pressure on staff

Staffing

Staff turnover, budgets, lack of funding for SEN support.

Ensuring that I continually step back and think strategically rather than operationally

Very limited Christian background of staff in church school

family budgets that don't qualify for financial help and the impact on the child

To gain a better understanding of how schools work and to use my experience from working in the private and public sector

What are the biggest challenges you have become aware of?

I have my own children at the school and therefore want to contribute to the overall success of the school to ensure they have the best experience they can

Describe in a few words *WHY* you became a governor

Ex officio so comes with the role but happy to support in this way as part of vocation to enable young people.

Wanted to support the school and give something to community as well as understand better education in the context of being a parent so I can support my children too

I became a governor to actively contribute to the improvement of educational standards, ensure the well-being of students, and support the school

To give something to the community-encouraged by employer.

Strong sense of public duty
Passionate about the school
Have skills to bring to the governing body
Lack of diversity in existing governing body

My children were at school and I wanted to support them
I am very proud of our school and want to help it be the best it can be
We have had a number of challenges and some of my experience has been us

Because the vicar in our church retired so there was no contact between the church and school. I believe that it is important to keep the relationship going so when the head spoke to me I agreed.

I seemed unable to say "no" when asked to be a governor as I have a background in education and am a committed Christian.

Describe in a few words *WHY* you became a governor

Recommended at PCC

To support schools with my skill set and help hold management to account.

foundation

Parent



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What category of governor are you? Foundation or ex-officio or, parent or co- opted, staff, LA, LGB

13 responses



What I am hoping to contribute to the work of the school through being a governor?

My commercial background

Strengthen the Christian character of the school in a healthy open way.

Help develop the SIP for 2024/25
Support and encourage relationships
Help secure the sustainability of the school through a couple of major projects

ensure school run properly and effectively for the children and staff, add a different perspective

Some trustees have been in post for many, many years, so I hope to bring some fresh thinking

My skills in information management with the new MIS software the schools are moving to in due course.

Strongly support all staff and pupils as they go through their upcoming SAMS inspection.

As a governor, I hope to contribute by providing strategic oversight, ensuring robust governance, supporting the school's vision and mission, fostering a positive learning environment

What I am hoping to contribute to the work of the school through being a governor?

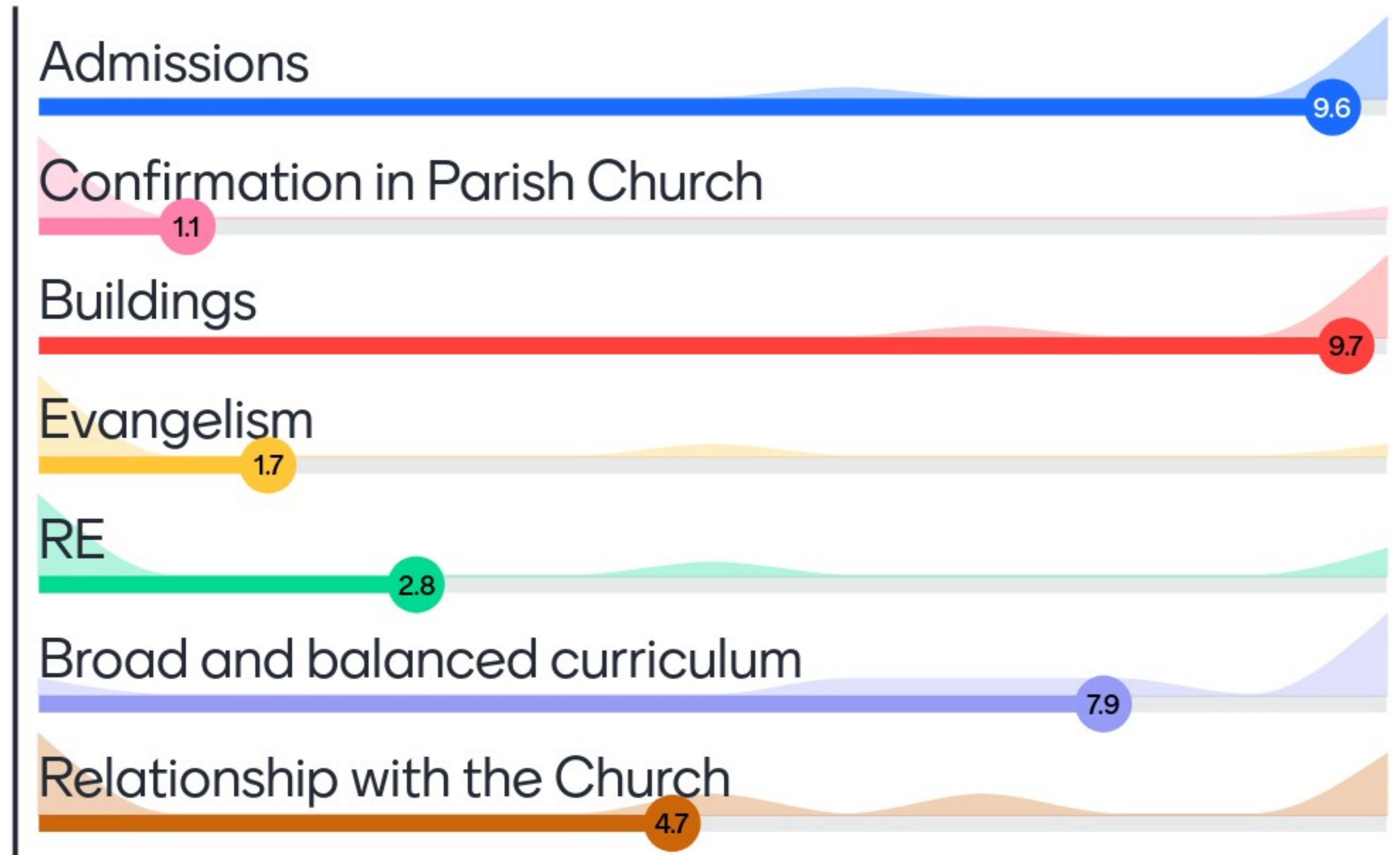
Take over the safeguarding roll, and retain the existing ethos as the school expands

Assist with the worship team and continue to grow the local relationship as well as nurture those who wish to explore their faith.

An inclusion lens to decision making and building on the findings from recent Ofsted inspection

SIAMS!!

VA Schools - additional responsibilities



Can you recall and write here your schools vision statement?

Learning with our head, heart and hands so we might have fullness of life

We believe that Jesus is the light of the world and that we encourage and support our children so that they can let their light shine

Guide each of us to be a light in the world

To create a caring school environment with Christian values embedded

Support each other in order to aspire Learning to persevere with challenges Inspires our learners to achieve. So encourage each other and build each other up.

Empowering every student to achieve excellence and become compassionate

Corinthians 12.2 Self-motivation~ Honesty~ Imaginative~ Nurturing Empathy

Also giving children the skills, values and supporting kindness to support children throughout their lives

Can you recall and write here your schools vision statement?

Being blessed and a blessing..

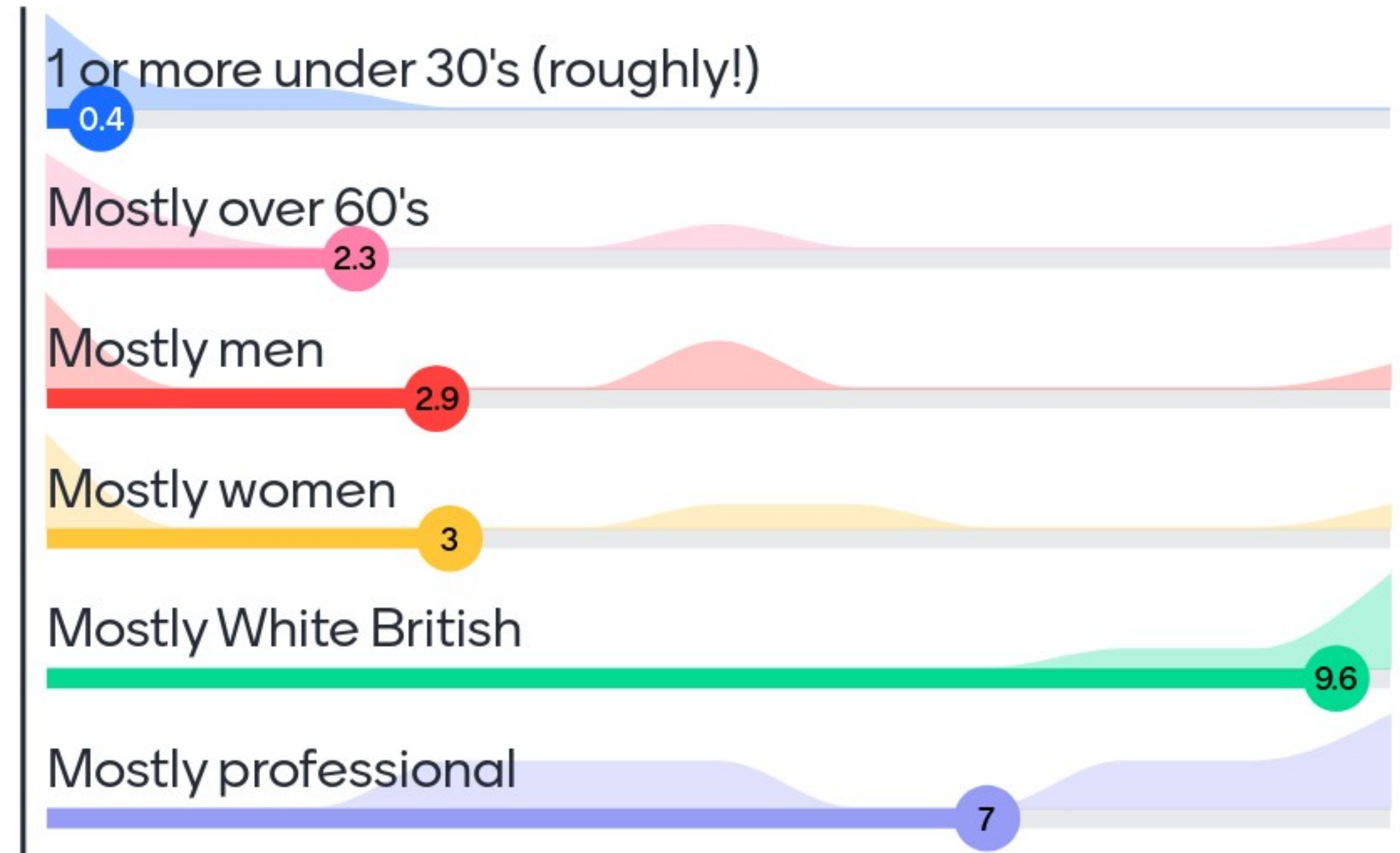
Pupils, Headteacher



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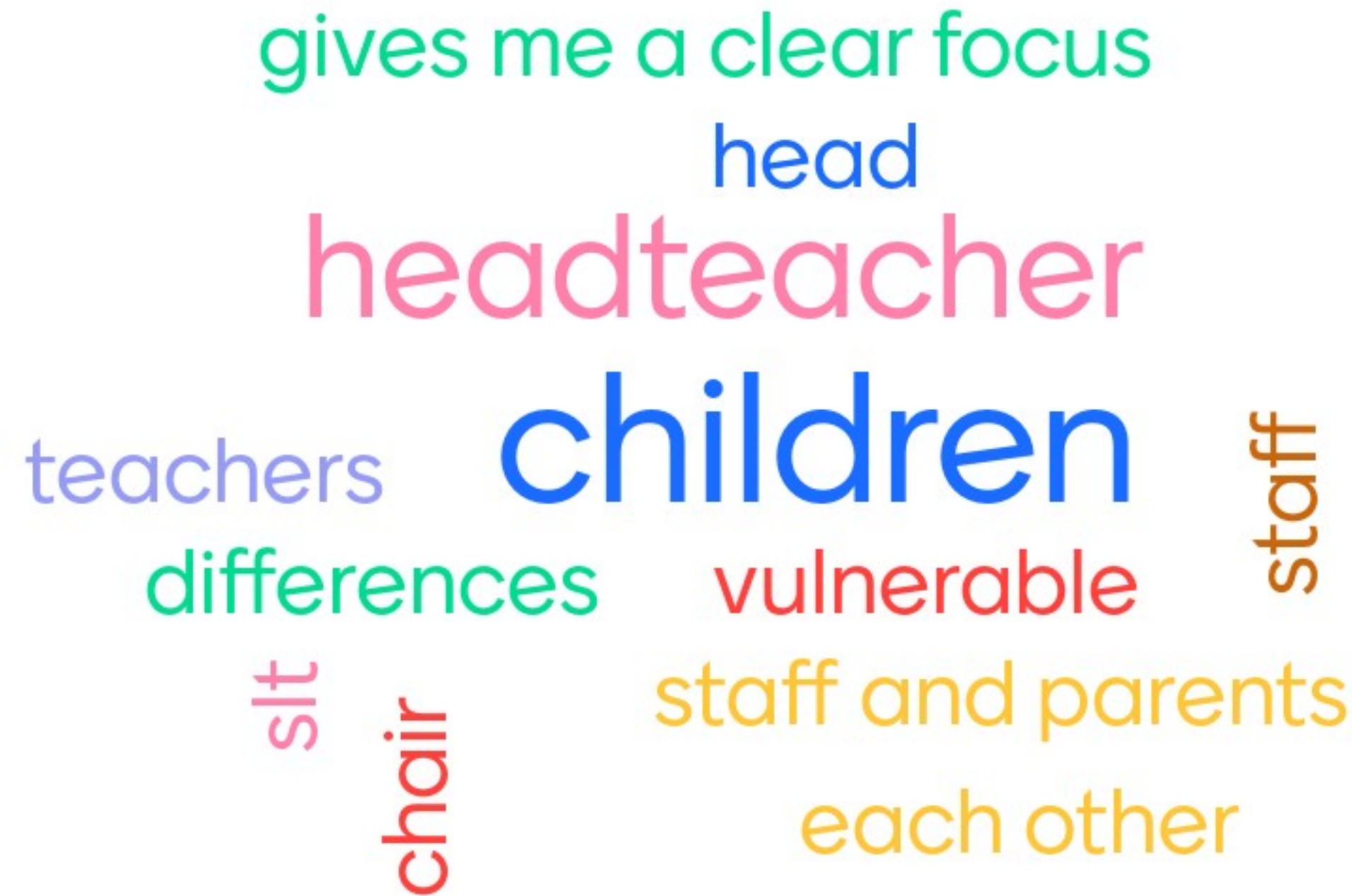


Diversity - the make up of your governing body



Which voices do you consciously hear/consider in your meetings?

15 responses



How does the quote make you feel and what will you do to develop the characteristics?

Proud

DrivenAmbitious

Focussed

There's a lot to unpack but it is what we should aim for

I recognise it in the work I see my governing body doing.

I want to help provide the safe environment that our young people can thrive in

importance of opinions when making decisions

Challenged